

Best Practice 1

Title of the Practice: Community Service as a Practice of Social Responsibility

Goal: Every educational society has to contribute to the welfare of society or community for the benefit of nation in general. Every NGOs, Educational Societies should help the government in creating awareness about important issues among the people. Every nation wants clean and green environment, healthy and educated citizens and a corruption free society. The government alone cannot meet its objectives of social and economic progress without the participation of the organizations. Therefore our college encourages the participation of the public in general for the same.

The Practice:

Our college since its inception conducts many activities for social welfare. The National Service Scheme (NSS) , Department of Lifelong Learning and Extension (DLLE) and other departments organize certain events for community welfare. Many activities are conducted as a part of the social responsibility of the college. The objectives of the activities are - a) eradication of child labour practice, b) importance of organ donation, c) plastic free India, d) importance of clean and green environment. College organizes **blood donation camps** and collects large number of blood units by the students and faculty and the public of neighboring areas. Blood donation camps are organized in association with Rotary Club, NMMC Hospitals and NGOs. The college also provides free check up facilities of Thalassemia for its girl students who are in the final year. The Thalassemia free check up is conducted with the association of an NGO Think Foundation

Evidence of Success:

The following are the details of Blood donation camps organized by the college through its NSS Department:-

year	With collaboration	Total units collected
2012-13	KEM Hospital Mumbai	117
2013-14	KEM Hospital Mumbai	108
2014-15	KEM Hospital	117
2015-16	JJM Blood Bank and KEM	176

	Hospital	
2016-17	JJ Hospital Mumbai	76
2017-18	NMMC Hospital Vashi.	67
2018-19	Sion Hospital Mumbai	103

College also organizes awareness programs for the benefit of the community through NSS and DLLE. The details of academic year 2018-19 are as follows:

NAME OF ACTIVITY	ISSUED ADDRESS	NO OF STUDENTS PARTICIPATED
Talk/speech	Plastic free India	30
Talk/ speech	Skin donation	25
Street play	Skin donation	15
Essay writing	Environmental pollution	18
Essay writing	Child labour	15
Poster making	Save girl child and environmental pollution	20 20
Group discussion	Mercy killing	10
Session	Education and grooming underprivileged kids	12
Expert lecture	Conservation for forest	45
Tree plantation	Tree plantation	23
Book distribution	Book distribution to	23

	differently abled students of Sanjeevan School	
Eco friendly/Plastic free India	Cotton bags distributed	15
Paper bag distribution	Green environment	20

Problems encountered and resources required:

Problems encountered

The community of nearby areas belong to the working class and sometimes their participation and response is not in numbers which can be considered encouraging.

Resources required:

Financial resource is provided by the college and other resources by other NGO'S and Government Hospital.

Best Practices 2

Title of the Practice: Women Friendly campus ensuring equality.

Objective:

College takes up women education and women issue seriously by ensuring various activities for their upliftment. Different committees work under the college diligently work towards this goal.

Context:

Gender inequality is a universal problem. The institute tries to contribute to the process of lending equality by improving and enhancing the female intake capacity. To bridge

this gap it is necessary to achieve the empowerment of women. Any society will develop when women are treated well and given opportunities.

Practices:

As part of gender equality, the institution always ensures better participation of women students in employment as well as in the intake. The Gender Audit Report of the college and the other committees' works give testimony to this approach.

Gender Audit Report of the Institute:

Out of 54 teaching staff of the college, 37 are female which constitute 69% whereas male teaching staff is 31%. The female staff is almost two and half times more than male teaching staff. This indicates that there is a creation of favorable environment for women in the college. The girls students are allotted a special common room which provides leisure and relaxation and a certain amount of freedom.

Out of a total of 2364 students, 1179 students are girls and 1185 boys which is almost equal in number. But the participation of girls in the activities of the college outnumber boys. For example, in NSS out of 100 enrolled students, 57 girls participated against 43 boys, which is equivalent to 57%. In cultural events out of 296 participants, 197 girls participated against 99 boys, which is equivalent to 66%. Out of 36 students who received scholarship and Free ship 26 were girls wherein only 10 were boys. (72%). All this goes to prove that there is a very conducive environment for the girl students. The academic performance of girls also excels in each semester.

Women Development Cell:

There is an active Women Development Cell in the college. The women development cell of the college aims at women empowerment and sensitization of all about sexual harassment. All are made aware about the legal implications of the same. The cell is actively involved in improving physical and mental health of the girl students. A sanitary pad vending machine is already installed in the girls' common room for the convenience of the girl students.

During the academic year 2018-19 women development cell activities began with

orientation lecture for all the freshly inducted first year students. The cell organized guest lecture on "Sexual harassment at work place- prevention and remedies" on 29th August 2018; Miss. Snehal Valekar from Akshara foundation was invited to deliver the lecture. Miss. Snehal interacted with students while discussing the topic. She focused on various types of sexual harassment at work place and other public places. She discussed about verbal, non- verbal and physical harassment and preventions about the same. The students were curious to know about the various punishment for these offenses. She also guided students on how to register cases of harassment with the police and consequences for the offence. They enquired whether comments on the dressing of girl can be considered as harassment. They also enquired whether a dress code should be necessary in the Degree College. The session was quite interactive, students took part enthusiastically. Women development cell of the college organized seminar on hygiene and sanitation in association with Tendril group on 7th September 2018. The marketing manager of the Tendril group Mrs. Rupali Waghmare interacted with students and created awareness about using sanitary napkins and encouraged students to maintainance of proper hygiene.

Women development cell of the college organized one-week certificate course- on "Self Defence", from 8th January- 12th January 2019. The resource person for the workshop was Mr. Bhim Thapa, (The founder chairperson of M'pire Martial Art Academy) and his team. Workshop was conducted separately for female and male students of the College. Many students availed this opportunity of learning Martial Art and were benefited simultaneously. Successful students were conferred with certificates. Every year the course is conducted for the first-year students.

Legal Cell and Internal Complaints Committee (ICC):

Legal Cell organizes programs every year in the form of talks, poster presentations, skits etc. to sensitize the students about the issues faced by women from all walks. A talk was organized by Law Dept, Legal Cell & ICC of the college to sensitize the students about the various sexual harassments faced by women in the colleges, workplaces, houses and in society. The expert speaker was Dr. Smita Karve, Principal, Lala Lajpatrai

Law College, Mumbai. The talk was conducted on 24th January 2019 at the seminar hall of the college from 11:30 a.m. The topic of the talk was “# Me Too and Legal Issues”. Dr. Smita Karve informed about the various sections in law which gives protection and provides punishment to such offences. She gave an insight into the earlier laws and later additions and amendments as per the requirements of the time. She narrated the example of Nirbhaya case. She educated the students about the different types of harassments. Students were surprised to hear that even comments on a women’s attire can also be considered a type of harassment.

The Internal Complaints Committee of the college hears the complaints of the staff and the students to this effect.

Other than the above committees NSS also focuses on issues related to women and girls in the skits they stage on the Independence and Republic Day. They focus on girls education, dowry practices, gender discrimination, domestic violence etc.

Evidence and Success:

The evidence is the inclusion and participation of women staff and girl students which is mentioned in the beginning. Another proof is that our college campus is absolutely ragging free. Not a single case of ragging is reported. The complaints concerning gender related or any other harassment is minimal due to the sensitization drive.

Problems Encountered and Resources Required:

Problems Encountered:

Parents of girl students have to be communicated personally to send their wards for college Study tour, Field trips or Inter-collegiate events organized in other places.

Resources Required:

The requirement of Girl’s Common Room for women friendly campus is already provided.